

MUKWONAGO AREA SCHOOL DISTRICT
Board of Education Meeting
May 19, 2014, 7:00 p.m.
District Office

- I. Call to Order, moment of silence, Pledge of Allegiance, roll call, open meeting notice
- II. Citizen Comments, Student Rep. Report, Town and Village of Eagle Parents
- III. Consent Agenda
 - a) Approval of Minutes of April 28, 2014
 - b) Approval of Vouchers numbers 98438 to 98705 in Funds 10, 21, 23, 27, 41, 45, 49, 50, 72 & 80 totaling \$934,642.94 and Receipts for April, 2014 totaling \$1,042,657.34
- IV. Action Items
 - a) Staff Resignations and Appointments
 - b) Retirement Benefits for Staff Under 50
 - c) 2014-2015 Student Fees
 - d) WASB Delegate
- V. Committee Reports
 - a) **Learning Committee** (see *Minutes of 5/5/14*)
 - 1) School Board Policy Manual Review
 - 2) Textbook Adoption Cycle
 - 3) **Motion** – Policy IHG: High School Credit for Courses Taken By Pre-High School Students
 - b) **Personnel Committee** (see *Minutes of 5/6/14*)
 - 1) **Motion** – Retirement Benefits for Staff Under 50
 - 2) Employee Handbook
 - 3) Employee Compensation Program
 - c) **Buildings, Grounds & Transportation Committee** (see *Minutes of 5/12/14*)
 - 1) High School Master Plan
 - 2) Park View Middle School Sign
 - 3) Pupil Transportation Guidelines
 - d) **Finance Committee**
 - 1) 2014-2015 Budget Update
 - 2) Retirement Benefits Staff Under 50
 - 3) Review of District Long-Term Debt Obligation
- VI. Unfinished Business
 - a) Superintendent's Report; WIAA Membership
 - b) Correspondence, Legislation
 - c) Board member questions
 - d) Citizens Comments
- VII. Executive Session 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee
- VIII. Adjournment

MUKWONAGO AREA SCHOOL DISTRICT

April 28, 2014

MINUTES

Regular Meeting

Board of Education

7:00 P.M.

Present: Schneider, Singert, D'Amour, Newberry, Voelkel, Clemens, Winchowky, Cox,
Agoudemos
Excused: Zettelmeier, Schoessow

OATH OF OFFICE

The Oath of Office was read and signed by Art Schneider and Donald Cox. Tim Agoudemos read and signed the Oath of Office prior to the meeting. The two new Student Representatives to the Board were introduced.

ELECTION OF BOARD OFFICERS

President: Clemens nominated Mary D'Amour for President of the Board of Education. Winchowky nominated Singert for President of the Board of Education. Mary D'Amour was elected President by paper ballot. MOTION CARRIED.

Vice President: Newberry nominated Jeff Voelkel for Vice President of the Board of Education. Singert nominated Winchowky for Vice President of the Board of Education. Jeff Voelkel was elected Vice President by paper ballot. MOTION CARRIED.

Treasurer: Schneider nominated Todd Clemens for Treasurer of the Board of Education. Todd Clemens was elected Treasurer of the Board of Education by paper ballot. MOTION CARRIED.

Clerk: Schneider nominated Winchowky for Clerk of the Board of Education. Winchowky was elected Clerk by paper ballot. MOTION CARRIED.

CONSENT AGENDA

The following items were approved by consent:

- a) Approval of Minutes of March 24, 2014
- b) Approval of Vouchers numbers 97936 to 98437 in Funds 10, 21, 23, 27, 41, 45, 49, 50, 72 & 80 totaling \$2,639,270.66 and Receipts for March, 2014 totaling \$5,338,424.35

DESIGNATION OF OFFICIAL NEWSPAPER

MOTION: Clemens moved, Agoudemos seconded to name the Mukwonago Chief as the official District newspaper with the Waukesha Freeman serving as back-up. MOTION CARRIED.

APPROVAL OF BANK DEPOSITORIES

MOTION: Singert moved, Voelkel seconded to approve Citizens Bank of Mukwonago and the Local Government Investment Pool. MOTION CARRIED.

DISTRICT HEALTH INSURANCE

MOTION: Singert moved, Winchowky seconded to approve the proposal from Group Health Trust (Wisconsin County Association) to provide the District's health care program effective July 1, 2014. Roll call vote: Yes - Schneider, Singert, D'Amour, Newberry, Clemens, Winchowky, Agoudemos. Abstained - Cox, Voelkel

DAY CARE PROPOSAL

MOTION: D'Amour moved, Voelkel seconded to approve the day care subcommittee's recommendation to have Kid Connection offer before and after school day care services at Rolling Hills, Section and Clarendon Elementary Schools and the YMCA to offer before and after school day care services at Big Bend and Prairie View Elementary School for the 2014/2015 and 2015/2016 school years. MOTION CARRIED.

CAROL M. WHITE PEP GRANT

MOTION: Schneider moved, D'Amour seconded to approve the Carol M. White PEP Grant in the amount of \$446,041. MOTION CARRIED.

STAFF RESIGNATIONS

MOTION: Winchowky moved, Agoudemos seconded to approve the resignations of John Anello (PVMA Music), Heather Keck (Clarendon LD Teacher), Katie Wackwitz (BB Kindergarten) and Meghan Miller (RH Grade 4). MOTION CARRIED.

STAFF APPOINTMENTS

MOTION: Singert moved, Agoudemos seconded to approve the appointment of Brittany Harn (District Psychologist). MOTION CARRIED.

FINANCE COMMITTEE

MOTION: Singert moved, Schneider seconded to freeze lunch prices at the 2013-2014 levels and approve a \$.05 daily milk price increase for the 2014-2015 school year. The administration is authorized to raise prices as suggested if the Federal Agency or authority rejects the local control action and moves to impose any economic penalties on our District.





MOTION: Agoudemos moved, Voelkel seconded to table this motion until the May 19th Board of Education meeting. MOTION CARRIED.

LEARNING COMMITTEE

MOTION: Newberry moved, Schneider seconded to approve Everyday Math Journals 2012. MOTION CARRIED.

MOTION: Winchowky moved, Clemens seconded to approve the revised Policy IECB: Guide for Secondary Class Size as presented. MOTION CARRIED.

PERSONNEL COMMITTEE

MOTION: Singert moved, Newberry seconded to approve the revised District Return-to-Work Program as presented. MOTION CARRIED.

APPOINTMENT BOARD COMMITTEES

Finance Committee: Mary D'Amour, Jeff Voelkel, Joanne Newberry and Tim Agoudemos
Buildings, Grounds & Transportation Committee: Don Cox, Tim Agoudemos and Mary D'Amour

Personnel Committee: Todd Clemens, Rodell Singert and Joanne Newberry

Learning Committee: Jeff Voelkel, Art Schneider and Cheri Winchowky

EXECUTIVE SESSION

MOTION: Schneider moved, Singert seconded to move into executive session at 9:45 p.m. pursuant to 19.85(1)(f) Disciplinary Data of School Personnel. Roll call vote: Yes - Schneider, Singert, D'Amour, Newberry, Voelkel, Clemens, Winchowky, Cox, Agoudemos. MOTION CARRIED.

RECONVENE IN OPEN SESSION

MOTION: Winchowky moved, Voelkel seconded to reconvene in open session at 10:11 p.m. MOTION CARRIED.

ADJOURNMENT

MOTION: Singert moved, Agoudemos seconded at 10:12 p.m. to adjourn the Meeting. MOTION CARRIED.

Mary D'Amour, School Board President

Cheri Winchowky, School Board Clerk

**Learning Committee
Mukwonago Area School District
May 5, 2014
Minutes**

Present: Art Schneider, Jeff Voelkel, Cheri Winchowky

Others Present: Mary Koski, Shawn McNulty, Nick Reichhoff, Sandy Shedivy

CITIZEN'S COMMENTS

Sandy Shedivy commented on Act 31. She also provided information on professional development offerings related to Act 31.

ELECTION OF CHAIRPERSON

MOTION. Art Schneider nominated Cheri Winchowky as chairperson of the Learning Committee. **MOTION CARRIED.**

MINUTES

Minutes of the April 7, 2014, meeting were reviewed. **MOTION.** Schneider made a motion to approve the minutes. Winchowky seconded the motion. **MOTION CARRIED.**

SCHOOL BOARD POLICY MANUAL REVIEW

Shawn McNulty presented information to the committee about NEOLA, a company that provides school board policy services to school districts. Services include: review of current policies and school board minutes; review of the lettering/numbering system; analysis of the current policy manual for strengths, weaknesses, gaps and overlaps in policy and rules/administrative procedures. Recommended changes are brought to the school board for approval. Ongoing updates are provided to ensure continued compliance with changes in state and federal law.

The committee requested additional information on the process the school board will use to review recommended changes and approve changes to school board policies.

TIMELINES: TEXTBOOK ADOPTION CYCLE

Koski provided information to the committee about the current textbook adoption cycle and textbook adoption procedures. The committee discussed the implications of the ever-increasing

amount of curriculum that is provided in an online format rather than a print format.

SCHOOL BOARD POLICIES FOR REVIEW

Policy IHG: High School Credit for Courses Taken by Pre-High School Students

Changes were recommended to bring this policy into alignment with recent changes in Policy IHF: Graduation Requirements.

MOTION. Winchowky made a motion to take the revised Policy IHG to the full board for review. Voelkel seconded the motion. **MOTION CARRIED.**

Legislation: None

Board Member Comments: Board members reviewed citizen's comments and discussed continued implementation of Act 31.

MOTION: Voelkel made a motion to adjourn 8:00 p.m. Schneider seconded the motion. **MOTION CARRIED.**

THE NEXT LEARNING COMMITTEE MEETING

**June 2, 2014
District Office
385 County Road NN E
7:00 p.m.
Please note change of time**

HIGH SCHOOL CREDIT FOR COURSES TAKEN BY PRE-HIGH SCHOOL STUDENTS

Pre-high school students who are accelerated for a content area or grade level and who are enrolled in an approved high school course, regardless whether the course is held at the high school or the middle school, will have the grade recorded on the student's elementary or middle school transcript along with all other grades earned during the same time.

Courses approved for high school credit will have the same syllabus with the same academic expectations, same semester final examinations, and the same grading scale regardless whether they are offered at Park View Middle School or Mukwonago High School.

Students may utilize approved high school course(s) completed as a pre-high school student for meeting prerequisites for other high school courses.

The course will count for middle school credit and elective credit at Mukwonago High School. Students may use approved high school course(s) to meet high school graduation requirements as specified by School Board Policies IHF and JBH. Courses and grade(s) earned will be recorded on the student's permanent academic record at Mukwonago High School. They will **not** be included in the calculation of the student's cumulative high school grade point average

Regardless of pre-high school course completion, students are required to meet state graduation requirements of: 4 credits English, 3 credits social studies, 2 credits science, 2 credits mathematics, and 1 ½ credits physical education in grades 9-12. (s.118.33, Wis. Stats).

Students graduating in 2017 and beyond will be required to complete 3 credits of mathematics and 3 credits of science in grades 9-12. Up to one science credit may be a qualified agriculture course or career and technical education course. Up to one mathematics credit may be a qualified computer science course or career and technical education course.

DATE APPROVED: August 25, 2008
DATE REVISED: September 28, 2009

REF: School Board Policy IHF: Graduation Requirements

BOARD OF EDUCATION
Mukwonago Area School District
Mukwonago, Wisconsin

**MUKWONAGO AREA SCHOOL DISTRICT
Personnel Committee
Mukwonago School Board
Minutes
May 6, 2014**

Present: Newberry, Clemens, Singert
Others: McNulty, Clark

Election of Chairperson

MOTION: Clemens nominated Singert for Chair Person of the Personnel Committee.
MOTION CARRIED.

MOTION: Singert moved to close nominations and cast a unanimous ballot for Singert as
Chair Person of the Personnel Committee. MOTION CARRIED.

Approval of Minutes

MOTION: Clemens moved, Singert seconded to approve the Minutes of March 31, 2014.
MOTION CARRIED.

Retirement Benefits for Staff Under 50

MOTION: Singert moved, Newberry seconded to approve Tiers 4-7 of the District's Teacher
Retirement Language. MOTION CARRIED.

Employee Handbook

Mr. Clark and Mr. McNulty presented potential revisions to the District's Employee Handbooks
for future consideration at the Committee's next meeting.

Employee Compensation Program

The Committee reviewed sample teacher compensation models and had discussions related to the
future frame work for determining teacher compensation

Adjournment

MOTION: Singert moved, Clemens seconded to adjourn the meeting at 8:08 p.m. MOTION
CARRIED.

**Buildings/Grounds/Transportation Committee
Mukwonago Board of Education
Meeting Minutes
May 12, 2014**

Present: Agoudemos, Cox, D'Amour
Others Present: Winchowky, Voelkel, Schneider, Singert, Clark, Wiebelhaus, McNulty, Darin, Blodgett, Trudell, Kim Hassel, Nicholas Kent (from PRA Architects)

Election of Chairperson

MOTION: Agoudemos nominated D'Amour for Chair Person of the Buildings, Grounds and Transportation Committee. D'Amour moved to close nominations and cast unanimous ballot for Mary D'Amour as Chair Person of the Buildings, Grounds and Transportation Committee. MOTION CARRIED.

Approval of Minutes

MOTION: D'Amour moved, Cox seconded to approve the Minutes of March 10, 2014. MOTION CARRIED.

Tour of Mukwonago High School

The High School Administrative staff provided a tour of the high school to the Committee members.

Mukwonago High School Master Plan

Kim Hassel and Nicholas Kent from Plunkett Raysich Architects presented the findings from the District's high school master plan. It was requested that this item be placed on next month's agenda for further consideration.

Park View Middle School Sign

Mr. Clark shared a budget proposal for the replacement of the current middle school sign on highway 83. Estimated budget is between \$35,000 and \$40,000 to date. Park View Middle School has secured over \$20,000 in donations to help fund the project. The sign will be placed on next month's agenda for further consideration.

Transportation Guidelines

Mr. Clark shared a question that he had received from a parent related to a lot in the Orchards subdivision which is divided between Walworth and Waukesha County and whether that open enrollment family should be charged the transportation fee of \$325 per year. By consensus the Committee reaffirmed that all open enrollment families should be treated the same when dealing with the transportation charges.

Adjournment

MOTION: Agoudemos moved, Cox seconded at 9:20 p.m. to adjourn the meeting. MOTION CARRIED.

NOTE: the next meeting will be tentatively scheduled for 6:30 p.m. June 9, 2014 at the District Office

MUKWONAGO AREA SCHOOL DISTRICT – STUDENT FEES 2014-15

STUDENT REGISTRATION FEES

*Early Childhood (Half Days)	\$35.00
*Elementary (K-6) Early Childhood (Full Day).....	\$61.00
*Middle School.....	\$79.00
*High School.....	\$90.00

SPORT USER FEES

*Middle School (Per Sport) - \$300.00 Maximum per family	\$75.00
*High School (Per Sport) - \$400.00 Maximum per Family.....	\$100.00

MUSIC FEES

*Band Instrument Rental (Yearly)	\$60.00
Concert Choir (Outfit Rental).....	\$25.00 New Price \$35.00
Mixed Chorus (Outfit Rental)	\$25.00
Show Choir (Mandatory T-shirt)	\$25.00 New Price \$50.00
Marching Band	\$100.00
*Summer Band Lessons (Grades 4-8)	\$50.00
Summer Camp – Show Choir	\$30.00
Summer Camp – Choreographer/T-shirt fees	\$45.00
Summer Camp-Summer Band Camp.....	\$45.00

SUMMER SCHOOL FEES

Elementary /Secondary Summer School (In District)	no fee
Out of District K-6	\$50.00
Out of District 7-12 (Per Course)	\$120.00

COURSE FEES

MIDDLE SCHOOL

Art Honors	\$15.00
Preparation for A/T Algebra Course (Summer Course)	no fee

HIGH SCHOOL

Advanced Clay	\$15.00
Art Metals.....	\$15.00
Art Clay	\$15.00
Graphic Design	\$15.00
Drawing I & Drawing II.....	\$15.00
Painting	\$15.00
Photography.....	\$15.00
Studio Arts.....	\$30.00
Career Tech – Food & Wellness.....	\$10.00
Career Tech – Global Foods.....	\$10.00
Career Tech – Culinary Skills.....	\$10.00
Career Tech – Intro to Hospitality	\$10.00
Career Tech – Food Science.....	\$15.00 NEW FEE

LUNCH FEES

Milk – Kindergarten.....	\$27.00 Semester / \$54.00 Yearly New Prices \$31.50 / \$62.50
*Lunch – Elementary	\$2.20 Daily / \$11.00 Weekly New Prices \$2.35 / \$11.75
*Lunch – Middle School	\$2.50 Daily / \$12.50 Weekly
*Lunch – High School	\$2.60 Daily / \$13.00 Weekly New Prices \$2.70 / \$13.50
Lunch - Adult	\$3.10 Daily / \$15.50 Weekly New Prices \$3.20 / \$ 16.00
Milk – Adult	\$0.30 Daily / \$1.50 Weekly New Prices \$.35 / \$1.75

MISCELLANEOUS FEES

Drivers Education – Classroom (No Credit)	\$35.00
Schedule Changes (High School Only)	\$10.00
Student Parking Fee Yearly (High School Only) (Semester Prorated).....	\$180.00
Daily Parking Fee (High School Only).....	\$4.00
Facility Use Application	See Board Policy KG

Payment: Parents will have an option to pay a student's fee in full at registration in the beginning of the school year, or by the first parent conference. This gives parents the opportunity to pay the fees for different children at different times.

*Fee will be prorated for free/reduced lunch approved students. Free lunch approved student would have fee waived; reduced lunch approved student would pay half the normal fee.

Lunch Pricing Options for 2014-15

- 1) Approve lunch price increase effective September 2, 2014 and apply for DPI exemption. If and when the exemption is granted, lower prices to 2013-14 level.
- 2) Apply for the DPI exemption. Do not raise lunch prices but give Darren Clark the authority to increase them if and when he feels there is an imminent threat of losing Federal funding for the lunch program.

Note: It is possible (nobody really knows because this is all new) that the USDA could withhold funding retroactively, e.g. in November, withhold funds due to us for September and October.

- 3) Request that the USDA reimburse only \$2.64 for a free lunch and \$2.24 for a reduced-price lunch, making them equal to the revenue received for a full price lunch.

Note: Fiscal Impact of approximately \$27,000.

- 4) Withdraw from the National School Lunch Program. Total anticipated Federal funding for 2013-14 is \$467,500. A price increase of \$1.25 per full price lunch would be required to replace this level of funding.

***** PLEASE NOTE THE "TABLED" MOTION IN THE APRIL BOE MINUTES *****

**Mukwonago Area School District
Post-Employment Benefit - Teachers Age 50+ as of 9/1/12**

07.01.14
Eligible
State
FTE

Tier	Quality for Tier	Benefit Eligibility	Benefit																																
1	At least age 55 with a minimum of 15 years of service as of 9/1/12	At least age 55 with a minimum of 15 years of service in the District	<p>Medical Insurance: District contribution frozen at rate in year of retirement for up to 8 years but not to exceed Medicare eligibility.</p> <p>Cash in Lieu: Frozen amount equal to the District's contributions towards single coverage in year of retirement for up to 4 years but not to exceed Medicare eligibility.</p> <p>Medical: District contribution of 88% of premiums not to exceed maximum annual caps determined by year of retirement and also will not exceed Medicare eligibility:</p> <table border="1"> <thead> <tr> <th>Retirement Year</th> <th>Max Duration</th> <th>Single Cap</th> <th>Family Cap</th> </tr> </thead> <tbody> <tr> <td>12/13</td> <td>8 years</td> <td>\$7,650</td> <td>\$17,500</td> </tr> <tr> <td>13/14</td> <td>7 years</td> <td>\$7,400</td> <td>\$17,000</td> </tr> <tr> <td>14/15</td> <td>6 years</td> <td>\$7,150</td> <td>\$16,500</td> </tr> <tr> <td>15/16</td> <td>5 years</td> <td>\$6,900</td> <td>\$16,000</td> </tr> </tbody> </table> <p>Cash in Lieu: Total payout amount is determined by retirement year and paid out equally over 4 years:</p> <table border="1"> <thead> <tr> <th>Retirement Year</th> <th>Total Payout</th> </tr> </thead> <tbody> <tr> <td>12/13</td> <td>\$24,000</td> </tr> <tr> <td>13/14</td> <td>\$21,000</td> </tr> <tr> <td>14/15</td> <td>\$18,000</td> </tr> <tr> <td>15/16</td> <td>\$15,000</td> </tr> </tbody> </table>	Retirement Year	Max Duration	Single Cap	Family Cap	12/13	8 years	\$7,650	\$17,500	13/14	7 years	\$7,400	\$17,000	14/15	6 years	\$7,150	\$16,500	15/16	5 years	\$6,900	\$16,000	Retirement Year	Total Payout	12/13	\$24,000	13/14	\$21,000	14/15	\$18,000	15/16	\$15,000		
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(16)

(39)

(7)

Mukwonago Area School District
Post-Employment Benefit Options for Teachers under age 50 as of 9/1/12 - Tiers 4-6
Effective 7/1/14

07.01.14
 Eligible
 Staff

Tier	Quality for Tier	Benefit Eligibility	Benefit
4	At least age 45 as of September 1, 2014 and YOS date prior to January 1, 2005 & not eligible for Tiers 1-3	At least age 57 with a minimum of 20 years of service in the District	<p><u>403(b) Contribution:</u> District will provide \$2,500/yr. of service to a maximum of \$70,000. Amount will be calculated at <u>retirement</u> and divided equally into 5 annual deposits with the 1st deposit being made on January 1st of the year following retirement.</p> <p style="text-align: right;">(48)</p>
5	YOS date prior to January 1, 2005 & not eligible for Tiers 1-4	<p><u>403(b) Contribution:</u> At least age 57 with a minimum of 20 years of service in the District</p> <p><u>403(b) Matching Contribution:</u> Vesting Schedule (see below)</p>	<p><u>403(b) Contribution:</u> \$1,800 per year of service at retirement to a maximum of \$50,000. Amount will be calculated at retirement and divided equally into 5 annual deposits with the 1st deposit being made on January 1st of the year following retirement.</p> <p><u>403(b) Matching Contribution:</u> District will match 100% up to the first \$500 contributed each year.</p> <p style="text-align: right;">(49)</p>
6	YOS date between January 1, 2005 and December 31, 2013 and not eligible for Tiers 1-4	<p><u>403(b) Contribution:</u> At least age 57 with a minimum of 20 years of service in the District</p> <p><u>403(b) Matching Contribution:</u> Vesting Schedule (see below)</p>	<p><u>403(b) Contribution:</u> \$1,400 per year of service at retirement to a maximum of \$40,000. Amount will be calculated at retirement and divided equally into 5 annual deposits with the 1st deposit being made on January 1st of the year following retirement.</p> <p><u>403(b) Matching Contribution:</u> District will match 100% up to the first \$500 contributed each year.</p> <p style="text-align: right;">(50)</p>
7	YOS date on or after January 1, 2014	<p><u>403(b) Contribution:</u> At least age 57 with a minimum of 20 years of service in the District</p> <p><u>403(b) Matching Contribution:</u> Vesting Schedule (see below)</p>	<p><u>403(b) Contribution:</u> \$1,000 per year of service at retirement to a maximum of \$30,000. Amount will be calculated at retirement and divided equally into 5 annual deposits with the 1st deposit being made on January 1st of the year following retirement.</p> <p><u>403(b) Matching Contribution:</u> District will match 100% up to the first \$500 contributed each year.</p> <p style="text-align: right;">(51)</p>

YOS Date = Seniority Date

403(b) Matching Contribution - Vesting Schedule
 0-5 yrs 0%; yrs. 6-15 earn additional 10% with full vesting after 15 years of service

Mukwonago Area School District
 Pay As You Go for Active Employees & Retirees as of July 1, 2012 Including New Hire Teacher Replacements
 Projection of Medical & 403 (b) Contributions
 Without Implicit Rate Subsidy

A Fiscal Year Beginning	B Active Teachers		F Proposed Options		P Other Actives & Current Retirees		D All Actives & Retirees		R Overall Totals		T New Hire Teacher Replacements		U Active Service Payouts		V All Actives, Retirees & New Hire Teachers		W Overall Totals	
	Current Benefit	Teachers Under Age 50 Retirement	Option	Tiers 4-6 Retirement	Total	K+L+M+N+O	Current	B+P	Option	F+P	# New Teacher s	Tier 7 Benefit Retirement	Current	Q+U	Option	R+U		
2012	\$0	\$0	\$0	\$0	\$1,993,076	\$1,993,076	\$1,993,076	\$1,993,076	\$1,993,076	8.70	\$0	\$1,993,076	\$1,993,076	\$1,993,076	\$1,993,076	\$1,993,076		
2013	\$0	\$0	\$0	\$0	\$2,138,035	\$2,138,035	\$2,138,035	\$2,138,035	\$2,138,035	6.40	\$0	\$2,138,035	\$2,138,035	\$2,138,035	\$2,138,035	\$2,138,035		
2014	\$0	\$0	\$64,049	\$64,049	\$1,933,009	\$1,933,009	\$1,933,009	\$1,997,058	\$1,997,058	5.10	\$2,545	\$1,935,554	\$1,935,554	\$1,999,603	\$1,999,603	\$1,999,603		
2015	\$0	\$0	\$62,141	\$62,141	\$1,862,524	\$1,862,524	\$1,862,524	\$1,924,665	\$1,924,665	4.20	\$4,655	\$1,867,179	\$1,867,179	\$1,929,320	\$1,929,320	\$1,929,320		
2016	\$0	\$0	\$60,518	\$60,518	\$1,540,106	\$1,540,106	\$1,540,106	\$1,600,624	\$1,600,624	3.60	\$6,475	\$1,546,581	\$1,546,581	\$1,607,099	\$1,607,099	\$1,607,099		
2017	\$0	\$0	\$59,114	\$59,114	\$1,410,380	\$1,410,380	\$1,410,380	\$1,469,493	\$1,469,493	3.20	\$8,075	\$1,418,455	\$1,418,455	\$1,477,568	\$1,477,568	\$1,477,568		
2018	\$0	\$0	\$57,866	\$57,866	\$1,292,008	\$1,292,008	\$1,292,008	\$1,349,873	\$1,349,873	2.90	\$9,525	\$1,301,533	\$1,301,533	\$1,359,398	\$1,359,398	\$1,359,398		
2019	\$0	\$0	\$60,646	\$60,646	\$847,470	\$847,470	\$847,470	\$908,116	\$908,116	2.90	\$10,950	\$858,420	\$858,420	\$919,066	\$919,066	\$919,066		
2020	\$0	\$0	\$75,258	\$75,258	\$630,723	\$630,723	\$630,723	\$705,980	\$705,980	3.50	\$12,675	\$643,398	\$643,398	\$718,655	\$718,655	\$718,655		
2021	\$0	\$0	\$120,496	\$120,496	\$504,123	\$504,123	\$504,123	\$624,620	\$624,620	5.70	\$15,540	\$519,663	\$519,663	\$640,160	\$640,160	\$640,160		
2022	\$0	\$0	\$164,213	\$164,213	\$409,744	\$409,744	\$409,744	\$573,957	\$573,957	5.50	\$18,275	\$428,019	\$428,019	\$592,232	\$592,232	\$592,232		
2023	\$25,842	\$25,842	\$212,690	\$212,690	\$375,508	\$375,508	\$375,508	\$562,356	\$562,356	5.90	\$21,205	\$396,713	\$396,713	\$583,561	\$583,561	\$583,561		
2024	\$136,133	\$136,133	\$253,397	\$253,397	\$451,597	\$451,597	\$451,597	\$668,860	\$668,860	6.10	\$24,265	\$475,862	\$475,862	\$593,125	\$593,125	\$593,125		
2025	\$225,912	\$225,912	\$278,380	\$278,380	\$529,865	\$529,865	\$529,865	\$682,334	\$682,334	6.10	\$27,320	\$557,185	\$557,185	\$609,654	\$609,654	\$609,654		
2026	\$279,001	\$279,001	\$290,132	\$290,132	\$552,596	\$552,596	\$552,596	\$663,728	\$663,728	7.70	\$31,190	\$583,786	\$583,786	\$694,918	\$694,918	\$694,918		
2027	\$267,368	\$267,368	\$291,032	\$291,032	\$515,435	\$515,435	\$515,435	\$639,099	\$639,099	6.80	\$34,590	\$550,025	\$550,025	\$673,689	\$673,689	\$673,689		
2028	\$267,191	\$267,191	\$301,670	\$301,670	\$511,814	\$511,814	\$511,814	\$646,293	\$646,293	7.50	\$38,320	\$550,134	\$550,134	\$684,613	\$684,613	\$684,613		
2029	\$358,903	\$358,903	\$311,842	\$311,842	\$591,240	\$591,240	\$591,240	\$644,179	\$644,179	6.70	\$41,690	\$632,930	\$632,930	\$745,004	\$745,004	\$745,004		
2030	\$352,563	\$352,563	\$321,717	\$321,717	\$555,986	\$555,986	\$555,986	\$628,140	\$628,140	6.70	\$45,045	\$604,031	\$604,031	\$743,185	\$743,185	\$743,185		
2031	\$464,031	\$464,031	\$313,190	\$313,190	\$644,780	\$644,780	\$644,780	\$493,938	\$493,938	6.90	\$48,500	\$693,280	\$693,280	\$842,438	\$842,438	\$842,438		
2032	\$460,362	\$460,362	\$316,329	\$316,329	\$693,244	\$693,244	\$693,244	\$549,211	\$549,211	6.50	\$51,760	\$745,004	\$745,004	\$900,971	\$900,971	\$900,971		
2033	\$406,065	\$406,065	\$305,478	\$305,478	\$579,453	\$579,453	\$579,453	\$478,866	\$478,866	5.90	\$54,705	\$634,158	\$634,158	\$833,571	\$833,571	\$833,571		
2034	\$416,657	\$416,657	\$301,039	\$301,039	\$594,263	\$594,263	\$594,263	\$478,646	\$478,646	6.20	\$78,150	\$672,413	\$672,413	\$856,796	\$856,796	\$856,796		
2035	\$364,413	\$364,413	\$284,312	\$284,312	\$510,661	\$510,661	\$510,661	\$430,560	\$430,560	5.80	\$97,920	\$608,581	\$608,581	\$828,480	\$828,480	\$828,480		
2036	\$395,621	\$395,621	\$284,989	\$284,989	\$480,178	\$480,178	\$480,178	\$349,546	\$349,546	6.20	\$115,560	\$595,738	\$595,738	\$865,106	\$865,106	\$865,106		
2037	\$341,377	\$341,377	\$245,086	\$245,086	\$443,155	\$443,155	\$443,155	\$346,864	\$346,864	6.10	\$131,410	\$574,565	\$574,565	\$878,274	\$878,274	\$878,274		
2038	\$313,249	\$313,249	\$230,091	\$230,091	\$421,075	\$421,075	\$421,075	\$337,917	\$337,917	5.10	\$145,580	\$566,655	\$566,655	\$833,497	\$833,497	\$833,497		
2039	\$346,015	\$346,015	\$209,773	\$209,773	\$439,485	\$439,485	\$439,485	\$303,244	\$303,244	4.90	\$139,050	\$578,535	\$578,535	\$842,294	\$842,294	\$842,294		
2040	\$337,332	\$337,332	\$200,249	\$200,249	\$447,072	\$447,072	\$447,072	\$309,989	\$309,989	4.40	\$138,190	\$585,262	\$585,262	\$848,179	\$848,179	\$848,179		
2041	\$326,091	\$326,091	\$198,456	\$198,456	\$439,164	\$439,164	\$439,164	\$311,529	\$311,529	4.50	\$148,795	\$587,959	\$587,959	\$860,324	\$860,324	\$860,324		
Totals	\$6,084,126	\$6,084,126	\$5,854,153	\$5,854,153	\$18,256,643	\$18,256,643	\$18,256,643	\$24,340,769	\$24,340,769		\$1,501,960	\$25,842,729	\$25,842,729	\$32,512,755	\$32,512,755	\$32,512,755		